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**BEFORE THE DIVISION OF OCCUPATIONAL & PROFESSIONAL LICENSING
OF THE DEPARTMENT OF COMMERCE
OF THE STATE OF UTAH**

IN THE MATTER OF THE ISSUANCE OF)	NON-DISCIPLINARY
A LIMITED LICENSE TO)	MEMORANDUM OF
CHARLES McCUSKER)	UNDERSTANDING AND ORDER
TO PRACTICE AS A PSYCHOLOGIST)	
IN THE STATE OF UTAH)	CASE NO. DOPL 2007- 87

CHARLES McCUSKER ("Respondent") submitted an application for relicensure as psychologist on or about April 9, 2007. Documentation has been received by the Division of Occupational and Professional Licensing of the Department of Commerce of the State of Utah ("Division") showing that in November 2000, Respondent entered into a Stipulation and Order in DOPL Case No 2000-198 in which Respondent agreed to surrender his license due to Chronic Fatigue Syndrome and not having the energy to practice. A petition had also been filed against Respondent alleging improper billing practices and the performance of custody evaluations while not being properly qualified to do so. Respondent did not admit or deny any unprofessional conduct.

Based upon Respondent's plea of guilty, Respondent and Division, as evidenced by their signatures on this Memorandum of Understanding and Order, agree that Respondent shall be issued a limited license to practice as a Psychologist in the State of Utah subject to the following terms and conditions, which shall be in effect for a period of three years, commencing upon the date this Memorandum of Understanding and Order is approved by the Division Director as evidenced by his signature.

- 1 Respondent admits the jurisdiction of the Division over Respondent and over the subject matter of this action.

- 2 Respondent acknowledges that Respondent enters into this Memorandum of Understanding and Order knowingly and voluntarily, and other than what is contained in this Memorandum of Understanding and Order, no promise or threat whatsoever has been made by the Division, or any member, officer, agent or representative of the Division to induce Respondent to enter into this agreement
- 3 Respondent understands that Respondent has the right to be represented by an attorney in this matter, and the Respondent has either sought the advice of counsel or knowingly waives Respondent's right to counsel in this matter
- 4 Respondent acknowledges that this Memorandum of Understanding and Order, if adopted by the Director of the Division, will be classified as a public document and may be released to other persons and entities
- 5 Respondent shall successfully complete and satisfy the following terms and conditions
 - a Respondent shall successfully complete twelve hours of additional continuing professional education focusing on the areas of billing, evaluation, and ethics. The twelve additional hours shall be pre-approved by the Division and shall be successfully completed within one year of the effective date of this Stipulation and Order. The twelve additional hours shall not count toward Respondent's regular continuing professional education requirement
 - b Respondent shall prepare and submit a business plan to the Division and the State of Utah's Psychologist Licensing Board ("Board") before Respondent's first meeting with the Board. The business plan shall address how Respondent will ensure that proper billing procedures are followed and whether Respondent will engage in custody evaluations. If Respondent intends to perform custody evaluations, Respondent shall provide documentation to the Division and Board that Respondent is qualified to perform such evaluations
 - c Respondent shall submit copies of all billing records to the Division and Board for review on a monthly basis. Respondent shall submit any other business records requested by the Division or Board in a timely manner
 - d Respondent shall meet with the Board within thirty (30) days of the signing of this Memorandum of Understanding and Order. Respondent shall then meet with the Board on a quarterly basis or at such other greater or lesser frequency as determined by the Board and Division for the duration of the Memorandum of Understanding and Order. Respondent agrees to meet with an assigned staff member prior to the first Board meeting

for the purposes of education regarding this agreement

e Respondent shall notify the Board in writing within one (1) week of any change of employer, employment status, or practice status. This notification is required regardless of whether Respondent is employed in Respondent's profession.

f If Respondent leaves the State of Utah for a period longer than sixty (60) days, Respondent shall notify the Division and Board in writing of the dates of Respondent's departure and return. The licensing authorities of the jurisdiction to which Respondent moves shall be notified by Respondent in writing of the provisions of this Memorandum of Understanding and Order. Periods of residency or practice outside the State of Utah may apply to the reduction of the period this Memorandum of Understanding and Order is in effect, if the new state of residency places equal or greater conditions upon the Respondent as contained in this Memorandum of Understanding and Order.

g If Respondent is arrested or charged with a criminal offense by any law enforcement agency, in any jurisdiction, inside or outside the State of Utah, for any reason, or should Respondent be admitted as a patient to any institution in this state or elsewhere for treatment regarding the abuse of or dependence on any chemical substance, or for treatment for any emotional or psychological disorder, Respondent agrees to cause the Division and Board to be notified immediately. If Respondent at any time during the period of this agreement is convicted of a criminal offense of any kind, or enters a plea in abeyance to a criminal offense of any kind, including a pending criminal charge, the Division may take appropriate action against Respondent, including imposing appropriate sanctions, after notice and opportunity for hearing, may impose appropriate sanctions. Such sanctions may include revocation or suspension of Respondent's license.

h Respondent must maintain a current license at all times during the period of this agreement.

i Respondent shall immediately notify the Division in writing of any change in Respondent's residential or business address.

j Respondent shall complete all terms and conditions of any criminal sanctions, incurred before or during the period of this agreement, including probation or parole. If Respondent has not successfully completed all the terms and conditions of Respondent's criminal probation at the time Respondent's administrative probationary period ends, the period of Respondent's administrative probation shall be extended until all the conditions of Respondent's criminal probation have been successfully completed.

k In the event Respondent does not practice as a psychologist for a period of sixty (60) days or longer, Respondent shall notify the Board in writing of the date Respondent

ceased practicing. The period of time in which Respondent does not practice shall not be counted toward the time period of this Memorandum of Understanding and Order. It shall be within the discretion of the Board to modify this requirement if Respondent satisfactorily explains to the Board that compliance in Respondent's case was impractical or unduly burdensome. Respondent must work at least five (5) hours per week and no more than forty-eight (48) hours per week to be considered "practicing" in Respondent's profession.

l Respondent shall work only under the direction of a supervisor. The supervisor shall be pre-approved by the Division and Board. Respondent shall notify the supervisor of Respondent's restricted status and the terms of this agreement. Respondent shall further cause Respondent's supervisor to submit performance evaluations to the Board on a monthly basis for six months and quarterly thereafter. The receipt of an unfavorable report from the supervisor may be considered to be a violation of the terms of this Memorandum of Understanding and Order. If the Respondent is not employed as a psychologist, Respondent shall submit the required quarterly employer report form to the Board on the date it is due and indicate on that form that Respondent is not currently employed in Respondent's licensed occupation or that Respondent is not currently working.

m If Respondent is not self-employed, Respondent shall provide to Respondent's employer(s) a copy of this Memorandum of Understanding and Order and cause each employer to acknowledge to the Board, in writing, that a copy of this Memorandum of Understanding and Order has been provided to the employer. Respondent shall further cause Respondent's employer to submit performance evaluations to the Board on a monthly basis for six months and quarterly thereafter. The receipt of an unfavorable report from an employer may be considered to be a violation of the terms of this Memorandum of Understanding and Order.

- 6 Respondent agrees to abide by all applicable federal and state laws, regulations, rules or orders related to Respondent's practice as a psychologist.
- 7 Respondent understands that the issuance of a license pursuant to this Memorandum of Understanding and Order is a partial denial of licensure, and Respondent hereby waives the right to any administrative review of that partial denial of licensure.
- 8 If Respondent successfully completes the terms of this Memorandum of Understanding and Order, the conditions on Respondent's license to practice as a psychologist will be lifted and Respondent's license will not be subject to further restriction.
- 9 If Respondent violates any term or condition of this Memorandum of Understanding and Order, the Division may take action against Respondent, including imposing appropriate sanction, in the manner provided by law. Such sanction may include revocation or suspension of Respondent's license, or other appropriate sanction.

- 10 The terms and conditions of this Memorandum of Understanding and Order become effective immediately upon the approval of this Memorandum of Understanding and signing of the Order by the Division Director. Respondent must comply with all the terms and conditions of this Memorandum of Understanding and Order immediately after the Division Director signs the Order page of this Memorandum of Understanding and Order. The Respondent shall complete all the terms and conditions contained in the Memorandum of Understanding and Order in a timely manner. If a time period for completion of a term or condition is not specifically set forth in this Memorandum of Understanding and Order, Respondent agrees that the time period for completion of that term or condition shall be set by the Board. Failure to complete a term or condition in a timely manner shall constitute a violation of the Memorandum of Understanding and Order and may subject Respondent to revocation or other sanctions.
- 11 This document constitutes the entire agreement between the parties and supersedes and cancels any and all prior negotiations, representations, understandings or agreements between the parties. There are no verbal agreements that modify, interpret, construe or affect this Memorandum of Understanding and Order.
- 12 Respondent has read each and every paragraph contained in this Memorandum of Understanding and Order. The Respondent understands each and every paragraph contained in this Memorandum of Understanding and Order. The Respondent has no questions about any paragraph or provision contained in this Memorandum of Understanding and Order.

DIVISION OF OCCUPATIONAL &
PROFESSIONAL LICENSING

RESPONDENT

BY



NOEL TAXIN
Bureau Manager

BY



CHARLES McCUSKER

DATE

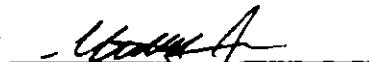
4/17/07

DATE

4/17/07

MARK L. SHURTLEFF
ATTORNEY GENERAL

BY



L. MITCHELL JONES
Counsel for the Division

DATE


17 Apr 2007

ORDER

THE ABOVE MEMORANDUM OF UNDERSTANDING, in the matter of **CHARLES McCUSKER**, is hereby approved by the Division of Occupational and Professional Licensing
The terms and conditions of the Memorandum of Understanding are incorporated herein and constitute my final Order in this case

DATED this 18 day of April, 2007

DIVISION OF OCCUPATIONAL AND
PROFESSIONAL LICENSING


F DAVID STANLEY
Director